

## **KILPEST INDIA LIMITED**

**Regd. Office: 7-C, Industrial Area, Govindpura Bhopal-462023**

### **CORPORATE SOCIAL RESPONSIBILITY POLICY**

#### 1. CONTEXT

As a responsible business, KILPEST India Limited takes pride in being socially inclined and focuses on sustained and effective Corporate Social Responsibility Projects. Today we define Corporate Social Responsibility as the way a company balances its economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholder value. Our employees are also encouraged to volunteer their time and skills and enjoy the experience of giving back to the communities in which they work.

#### 2. OBJECTIVES

Kilpest's CSR Policy intends to:

- Strive for economic development that positively impacts society at large with minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities to alleviate hunger, poverty and malnutrition; to protect the environment; and to support communities, stakeholders and society.

#### 3. FOCUS AREAS AND MODES OF IMPLEMENTATION

##### **Focus areas**

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under and circulars / clarifications issued thereunder (collectively, "Applicable Law"), Company's CSR activities, amongst others, will focus on:

- HUNGER, POVERTY, MALNUTRITION AND HEALTH: Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation.
- EDUCATION: Promoting education, including special education and employment-

enhancing vocational skills, especially among children, women, the elderly and the differently abled, and livelihood enhancement projects;

- **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up old age homes and other similar facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
- **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, animal welfare, and conservation of natural resources and maintaining the quality of soil, air and water.
- **SOCIO-ECONOMIC DEVELOPMENT :** Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women
- **RESEARCH AND DEVELOPMENT INITIATIVES :** Contribution/ collaboration to/with incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government

## **Modes of implementation**

| <b>Sl.No.</b>   | <b>Focus area</b>                            | <b>Implementation strategy</b>   |
|-----------------|--|--|
| <b><u>1</u></b> | Hunger, poverty, malnutrition and healthcare | Work directly or with non-profit organizations at operational level to support meal or nutrition related programs in schools and other institutions across India. Work with medical and health related organizations for projects in preventive healthcare and treatments.   |
| <b><u>2</u></b> | Education                                    | Partner directly or with non-profit organizations, primary, secondary educational institutions including schools, colleges, provision of funding for continued education, skilling and re-skilling initiatives, offline and online education.  |
| <b><u>3</u></b> | Rural Development                            | Work with non-governmental organizations (NGOs) and local administrations to achieve community development goals. Partner directly or with NGOs to support projects related to development and improvement of infrastructure and essential amenities, livelihood and skilling initiatives.   |
| <b><u>4</u></b> | Gender equality                              | Work directly or with NGOs to reach out to underprivileged and socially disadvantaged persons including women and children towards the cause of gender equality and empowerment. Projects include awareness activities, trainings, support for livelihood related efforts.   |
| <b><u>5</u></b> | Environmental sustainability                 | a) Work with NGOs on safeguarding the environment, natural resource conservation as well as promoting resource efficiencies across energy, water and waste management. b) Projects can include interventions in the areas of water and wastewater management, waste to energy, avoidance or replacement of firewood for cooking with efficient alternatives.   |
| <b><u>6</u></b> | Socio-Economic Development                   | Work directly or with NGOs to for relief and welfare of backward areas or contribute to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.  |
| <b><u>7</u></b> | Research and Development Initiatives.        | Contribute/ collaborate to/with incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research |

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|  |  | (CSIR), Department of Biotechnology (DBT), Department of Science and Technology (DST) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs). |
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#### 4. UNDERTAKING CSR ACTIVITIES

Company will undertake its CSR activities (being projects / programs / other permitted activities), approved by the CSR Committee either directly or through any Foundation and / or such other eligible entity / organization as approved by the CSR Committee. , the company will also contribute, from time to time as and when needed, for the social and national causes in the approved/designed national and/or state government funds, and also undertake R&D projects with approved institutes and organizations as per the Government of India CSR Policy Framework (Companies Act 2013) to further its R&D initiatives, keeping in line with government guidelines.

The surplus arising out of the CSR activities shall not form part of the business profit of the Company. Such surplus shall be spent towards its CSR activities in accordance with this policy. Identification and implementation of multi-year CSR projects / programs ("Ongoing Projects") will be monitored by the CSR Committee and the Board of Directors of the Company ("the Board"), as required under Applicable Law.

#### 5. CSR ANNUAL ACTION PLAN AND LOCATION OF CSR EFFORTS

The CSR Committee shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the CSR Committee may deem fit from time to time. The Board may modify the annual action plan as per the recommendations of the CSR Committee at any time during the financial year, based on reasonable justification

#### 6. IMPACT ASSESSMENT

Impact assessment shall be undertaken by the Company or any agency as required by and in the manner set out under Applicable Law, and the impact assessment report(s) shall be placed before the CSR Committee and the Board, and shall be disclosed as legally required.

## 7. COMPOSITION OF CSR COMMITTEE AND DISCLOSURES

The CSR Committee shall be comprised in accordance with the requirements of Applicable Law. This CSR Policy, details of the composition of the CSR Committee and projects approved by the Board shall be hosted on the Company's website.

## 8. GOVERNANCE

The Company can undertake CSR activities either by itself or through other entities eligible to undertake CSR activities under Applicable Law. Accordingly, such other entity will work closely with and support the Board and the CSR Committee in carrying out the CSR activities of the Company. Entity will assist the CSR Committee in identifying the areas of CSR activities and execution of initiatives as per defined guidelines. Such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal / external) on a periodic basis.

## 9. FUNDING, SELECTION AND MONITORING PROCESS

Entity will receive requests for funding of projects throughout the calendar year. Its panel of experts will evaluate proposals received and projects will be prioritized by assessing their potential impact. Entity will then forward its recommendations to the CSR Committee. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion. It will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically to enable the Board and the Management of the Company to meet their reporting, monitoring and other legal obligations. In any year, where the Company has spent in excess of its CSR obligation, such excess spending shall be available for set off against the Company's CSR obligations for up to the next three financial years in accordance with Applicable Law, and the Board shall be competent to pass a resolution in this regard.

Approved by

Sd/-

Chairman

For and on behalf of Board of Directors



